



GLOBAL ENVIRONMENTAL, HEALTH and SAFETY POLICY

The Sherwin-Williams Company is committed to global leadership and excellence in Environmental, Health and Safety (EHS) throughout our operations, businesses and products. In order to fulfill this commitment we develop, implement, and work to continually improve our global management systems, EHS standards and performance measures.

In pursuit of EHS Excellence worldwide we are committed to the following:

Work Place - We manage operational hazards and risks to provide workplaces that are safe and healthy for our employees, visitors, contractors, customers, and the communities in which we operate.

Compliance - We comply with all applicable EHS legal requirements, Sherwin-Williams standards and other adopted requirements.

Sustainability - We develop, manufacture, distribute and sell our products in a way that preserves resources, prevents pollution and minimizes environmental impact from our activities.

Training - We train our employees so they have the knowledge and skills to work in a safe and environmentally responsible manner.

Communication and Engagement – We support open communication and provide opportunities for employees to take an active role in EHS Management.

Business Integration - We integrate EHS considerations into business planning, goal setting, decision making and daily work.

Customers - We provide our customers with product information so they have the knowledge to use our products in a safe and environmentally appropriate way.

All Sherwin-Williams employees, individually and collectively are expected to understand, follow and promote this Policy

John G. Morikis
Chairman, President and Chief Executive Officer